

# Our Savior Lutheran Voters Meeting

## October 20, 2024

Sunday, October 20th, 2024 @ 10:25 AM Church Sanctuary  
Attendance See ○ attendance sheet.

### Opening

Bob Storm, Head Elder, opened the meeting at 10:43 AM with (22) members present. Bob Storm followed with prayer.

- The Secretary's report was read by the Secretary and reviewed by the members present.
- The Treasure's report was reviewed by the members present.

### Pastor's Report

#### **Funeral**

- Don Hubner – September 30

#### **Wedding**

- Sarah Teig & Benjamin Verswijver – July 27

#### **Bible Studies**

- Wednesday Morning Bible Study began their study of the book of Acts in August. Sunday Morning Bible Study continues to be facilitated by the Elders. They are currently doing a study of the Gospels with pre-recorded videos I do with the lesson and questions that have been brought to me throughout the week. We are coming to the end of the current study on Jesus' words in the Gospels. There will be a short series of studies in November and December before we embark on our next large study in January.
- "Farther Along" and "What to Expect in Lutheran Worship" continue to be put out on the congregation's Facebook page and YouTube channel.

#### **Vacancy Report**

Good Shepherd and Immanuel have exhausted their Call list and have been exploring other options this summer.

#### **Extra-Congregational Activities**

- Same as previously reported.

#### **Upcoming Events**

- Pastor on Vacation October 18-23.
- Reformation Festival at Trinity, Goodland, IN October 30.

### Elder Report

- No report.
- Bob Storm, Head Elder, fielded questions regarding the status of Good Shepherd and Immanuel. This topic will be added to New Business.

### Trustee Report

- No report.

## **Board of Education Report**

The 2024-2025 Sunday School year began on August 18th, 2024 with (20) students present.

- Average weekly attendance = 15 students.
- The 2024-2025 Sunday School mission is "Let the Children Come to Me". Mission objective: Provide Sunday School materials for the children of Southeast Asia.

A \$2.00 donation provides Sunday school lessons for one child for one year.

The total offering as of date is \$118.96 (59 students reached).

- Aside from our mission, the Sunday School students collected \$29.00 in offerings sent to Emmanuel Lutheran Church in Asheville, NC.
- As a reminder, this year's Christmas Program is titled "From Heaven Above".
- The Christmas Program is on Sunday, December 22nd at 9:00 AM.

## **Board of Financial Oversight**

- No report.

## **Mahlah Comfort Dog**

- No report.

Bob Storm made a motion to accept all reports discussed above. Dave Lucht seconded. Motion carried.

## **Old Business**

Move \$50,000 from the General Fund to Central Illinois District CEF for an 18-month period. Held due to concerns presented during the Q3 Voters Meeting.

Bob Storm shared with the congregation this transfer will be made.

## **New Business**

Landon Reutter and Darren Bakken, are nominated as Trustees, replacing Matt Lange and Jim Winder. Jan Lavicka made a motion to approve Landon Reutter as a Trustee. Neil Rieches seconded. Motion carried. Jan Lavicka made a motion to approve Darren Bakken as a Trustee. Patty Bruens seconded. Motion carried.

Gretchen Brown is nominated as the Financial Secretary and has agreed, if elected, to take office for the remainder of 2024. Jan Lavicka made a motion to approve Gretchen Brown as the Financial Secretary. Connie Langellier seconded. Motion carried.

## **2025 salaries**

### **○ Pastor**

\$62,449.92 current paid annual salary | \$67,025.38 suggest annual salary by the District.

Ballot vote to accept :15 No | 7 Yes.

Laurie Lingley made a motion for a 3% (\$2,513.45) increase to the current paid salary of \$62,449.92, bringing the 2025 paid salary to \$64,963.37. This increase brings the total annual salary, including the parsonage allowance to \$83,781. Jan Lavicka seconded. Ballot vote to accept: 6 No | 15 Yes.

Motion carried.

○ **Secretary**

\$11.00 current hourly wage | \$15.00 based on the State of Illinois' minimum wage.

*Renee reported via email on 10/28/2024 that her current hourly wage is \$14.00 per hour, not \$11.00 as disclosed during the Voters Meeting.*

Bob Storm made a motion to accept the State's \$15.00 per hour minimum wage requirement. Neil Rieches seconded. Motion carried.

○ **Custodian**

\$275 current monthly salary

Dean Lingley made a motion to raise the monthly salary by 10% (\$302 total per month). Laurie Lingley seconded. 2

opposed, motion carried.

○ **Organist**

\$55.00 currently per service salary

Bob Storm made a motion to raise the per-service salary to \$60.00. Dean Lingley seconded. Motion carried.

○ It was asked that all salary/wage reports be included in future voter meetings.

Dennis Selk made a motion to adjourn the meeting. Jan Lavicka seconded. Motion carried.

The meeting was adjourned.

Justin Lavicka closed with the Lord's Prayer.

Respectfully, Courtney Rieches, Secretary.