

Q2 2025 OSLC Voters Meeting

Meeting Attendance

Sunday, April 27th, 2025 @ 10:15 AM Church Sanctuary

Attendance

- See attendance sheet.

Meeting Agenda

Opening

- Justin Lavicka, President, opened the meeting at 10:16 AM with (30) members present. Pastor Minton followed with prayer.
- The Secretary's report was read by the Secretary and reviewed by the members present.
- The Treasure's report was reviewed by the members present.
 - Connie Langellier asked why the Annex utilities are so high.
 - Renee said there is no specific reason; although it was acknowledged that the Annex utilities are always higher than the Parsonage.
 - She also mentioned they are working to optimize utilities using the new Nest thermostats.

Pastor's Report

- Wednesday morning Bible study is resuming this Wednesday.
- Adult Bible Study completed their Minor Prophets study. Classes will likely return in the fall.
- Video studies continue on Pastor's YouTube channel.
- The district convention is in July.
- Pastor will be out of town on May 12-13th, 2025 on a personal vacation.
- Pastor will be out of town on July 13-15th, 2025 for the CID convention.
 - Following the convention, the CID will develop an approach to develop a capital funding campaign for various ministry sights.
 - Death ministry.
 - Hispanic ministry.
 - College campus ministry.
 - Pastor stated if OSLC does not support this capital funding initiative, does the congregation have any suggestions to downsize the maintenance issues facing the CID.
 - Theta Lee asked for clarification on what is being asked for by the CID
 - The first step is to bring in \$1.5 million to cover 10 years.
 - The CID expects over the next decade maintenance will be \$150,000 per year.
 - ◆ Pastor again asked if OLSC is willing to give towards this fund.
 - Justin Lavicka asked how many congregations are anticipated to participate in this capital funding imitative.
 - Pastor said there are 192 congregations in the district.
 - Neil said the document he read suggested a \$47,000 contribution from each

congregation in the CID.

- Rich Rieches pointed out that each month we are losing money; how can OSLC support this initiative when we too are facing financial challenges.
- Theta Lee suggested we use the Missions Fund, supporting up to \$1,600.
 - Pastor said we currently send \$1,500 each year to the CID.
- Olivia Harms suggested reevaluating all missions to determine the few that are critical, redistribute funding, and potentially increase the annual CID missions giving.
- Jan Lavicka asked who is paying the Pastors at these facilities.
 - Pastor said the Pastors at these facilities are paid for by the CID.
- One funeral, Roger Reed.
- Transfer of the Franke family.
- Release of the Seyfert family.
- Kiera Wright started a hybrid confirmation class earlier this year.
- (4) confirmed on Palm Sunday.
 - Ellie Schwartz.
 - Ruth Harms.
 - Jackson Lavicka.
 - Evelyn Morts.
- Pastor discussed chanting records, including meeting minutes reviewed throughout the past decades.
- On the call documents, there is a specific area to disclose preferred practices.
 - There is no mention of chanting in the call documents Pastor received for his deliberation.
 - If this is an issue, it should be placed in the future Pastor's call documents.

Elder Report

- Neil Rieches, Head Elder, present.
- We've received letters from concerned congregation members.
 - All concerns have been shared with Pastor and discussed during the monthly elders meeting.
 - We did resume passing the plate.
- An idea to add cameras to the church property was proposed; this is due to several examples shared with the voters present.
- Justin Lavicka volunteered to solicit quotes and inform Landon Reutter of this idea.
 - 6 cameras would be ideal.
 - ◆ 4 on the church grounds
 - ◆ 2 on the parsonage

Trustee Report

- Landon Reutter, Head Trustee, present.
- New Nest thermostats were installed in March.
- A new snowblower was purchased for OSLC.
- New security lights installed.
- After Sunday school takes a break, we are going to repaint a few rooms to give a refresh.
- Sign-up sheets are in the front of the church to mow the front lawn.
- We also received funding to support mowing and landscaping activities this year.

Board of Education Report

- Courtney Rieches, Board of Christian Education Superintendent, present.
- The Board of Christian Education met for an in-person meeting on Thursday, April 3rd, 2025.
- Average weekly attendance = 6
- As approved by the voters during our Q1 Voters Meeting, the 2025 Christmas program will be performed on Sunday, December 21st, beginning at 9:00 AM.
 - Courtney asked Pastor to select (3) program options for the Board of Education to review and approve during our July meeting.
- As approved by the voters during our Q1 Voters Meeting, VBS will be held June 16th - 20th, 9:00 - 11:00 AM; Brenna Schroeder is our Director.
- Curriculum Topics:
 - As discussed during our Q1 Board of Education Meeting, The CPH curriculum is challenging.
 - The approved Easter curriculum was no different.
- Further considerations:
 - Change the structure of our Sunday School program.
 - K-4th will be in 1 class.
 - 8 students planned.
 - 5-8 will focus on Confirmation lessons.
 - Previously 6th-8th, now 5th - 8th.
 - 4 students planned.
 - High School classes will no longer be available.
 - 2 students planned.
 - 1 class structure (K-4th grade).
 - 10:05 - 10:20 AM Snacks/Attendance/Bible Bucks.
 - 10:20 - 10:35 AM Opening/Music.
 - 10:35 - 10:55 AM Lesson.
 - 10:55 - 11:15 AM Craft (or card marking for sick and homebound).
 - 1 class curriculum options.
 - Answers.
 - Children's Church Curriculum for Elementary Age – Children's Ministry Deals.
 - Pastor's suggested curriculum.
 - Pastor committed to designing a scavenger hunt curriculum.
 - Pastor will draft a 1-week lesson plan for us to review and approve during our July meeting.
 - ◆ The lesson plan will include passages for the teacher to read and any materials that will be used during the lesson.
- Sunday School 2025-2026.
 - The board reviewed the 2025-2026 Sunday School roster and calendar.
 - The board reviewed and approved the 2025-2026 Sunday School calendar and updated classroom structure.
 - Laurie Lingley will mail a flyer and Sunday School calendar to the parents in July.
- Youth Group.
 - Melissa Storm stepped down as our Youth Group leader.

- Jan Lavicka and Brenna Schroeder have agreed to be our new leaders.
- Youth Group met on 3/30/2025 at the Youth Center in Milford.
 - Attendance was very low.
 - Jan and Brenna are looking into consolidated Youth Group options with our local churches to increase participation.

Board of Financial Oversight

- Gretchen Brown, Financial Secretary, present.
 - The Board of Financial Oversight met on April 1st, 2025 to put the CD in motion.
 - Renee Minton made a motion to transfer \$30,000 from the General Fund to a First Farmers CD for 3 months @ 4.00% (or current) with Kendra and Landon as signers on the CD account. Neil Rieches seconded. Motion carried.
 - In addition, Courtney Rieches made a motion to transfer \$12,000 from the 0102-14 Building Fund to a First Farmers CD for 6 or 9 months @ 4.00% (or current) with Kendra and Landon as signers on the CD account. Justin Lavicka seconded. Motion carried.

Mahlah Comfort Dog

- Courtney Rieches, Treasurer, present.
 - Kendra Morts said a birthday celebration is planned for Sunday, May 4th.
 - Handlers and Mahlah will be in attendance.

Neil Rieches made a motion to accept all reports discussed above. Dave Lucht seconded. Motion carried.

Old Business

- No old business to discuss.

New Business

- Brain Neukomm was in attendance and shared his and his family's concerns and their reasons for their abrupt departure during the fall of 2024.
- Dennis Selk brought forward a concern about the types of grass in the front yard.
 - Justin Lavicka will donate the seed and fertilizer if someone is willing to help, but this has to be done within the next 6 weeks. This could also be done in the fall, mid-August which might be more optimal.
 - It was suggested the Trustees have the lawn fertilized this spring, Landon will look into this.

Dennis Selk made a motion to adjourn the meeting. Doug Benner seconded. Motion carried. The meeting was adjourned.

Justin Lavicka closed with the Lord's Prayer.

Respectfully, Courtney Rieches, Secretary.